



Hivos East Africa at a Glance:	
Who we are	01
Our mission	01
Our vision	01
We believe	03
Our values	03
Message from our Regional Director	05
Our People	07
Highlights and achievements in 2017	09
Section 1 - Open Domain	14
Our 2017 interventions	15
Thematic highlights:	16
Freedom of Expression	16
Transparency and Accountability	19
Women's Empowerment	22
Sexual Rights and Diversity	25
Section 2 - Green Domain	28
Our 2017 interventions	29
Thematic highlights:	29
Green Foods and Productive Landscapes	29
Renewable Energy	33
Section 3 - Our 2017 financial statements:	36
Program income and expenditure summary	36
Thank you note	39
Looking to the future	40
Contact us	Back

OUR FACTS AND FIGURES IN 2018

WE WORK ACROSS
**6 THEMATIC
AREAS**

GREEN FOODS AND PRODUCTIVE
LANDSCAPES, RENEWABLE
ENERGY, FREEDOM OF
EXPRESSION, TRANSPARENCY
AND ACCOUNTABILITY, WOMEN'S
EMPOWERMENT AND SEXUAL
RIGHTS AND DIVERSITY

OVER
584000
PEOPLE BENEFITTED
FROM OUR
INTERVENTIONS

OVER
**NINETY
TWO**
PARTNERS



OUR INTERVENTIONS SCALED ACROSS
SIX COUNTRIES
IN AFRICA KENYA, UGANDA, RWANDA
TANZANIA, ETHIOPIA AND BURKINA FASO

IMPLEMENTED OVER
12 PROGRAMMES

**HIVOS
EAST AFRICA
AT A GLANCE**

WHO WE ARE

Hivos is an international organisation that seeks new solutions to persistent global issues. **WITH SMART PROJECTS** in the right places, we oppose discrimination, inequality, abuse of power and the unsustainable use of our planet's resources. Counterbalance alone, however, is not enough. *Our primary focus is achieving structural change.* This is why we cooperate with innovative businesses, citizens and their organisations. We share a dream with them of sustainable economies and inclusive societies.

OUR MISSION

Our mission is to innovate for social change, with smart projects in the right places. At the heart of our strategy are front-runners: artists, activists, human rights defenders, social entrepreneurs and artists at the frontline of innovative solutions, change movements, high impact collaborations and bold approaches.

Based on a track record of more than 15 years in the region, we have made a difference in the lives of the most vulnerable groups and communities by partnering with front-runners in daring, innovative and effective projects. Through this, we actively seek new and creative solutions in order to execute smart solutions to persistent problems that dominate the East Africa region:

- Adverse effects of climate change;
- Unsustainable patterns of food production and consumption;
- Decreasing democratic space;
- Threatened and shrinking spaces for change makers;

- Increase in socio-economic equality;
- Sexual minorities under siege;
- Lack of meaningful political and economic inclusion of women.

OUR VISION

We envision an Open Society that guarantees freedom, diversity and equal opportunities for all. This is where; women and men have equal rights and one where sexual minorities are entitled to same rights as heterosexuals. In this society, there's room for everyone's opinion to be valued; journalists practice their profession freely and governments are transparent. Hivos East Africa enables people to challenge and check societal power through smart and bold projects. An open society is one with active citizens who stand up for their rights.

We pursue a Green Society that is about people who share environmental resources such as food and energy equitably. Hivos East Africa focuses on projects where energy is accessible to the poor through domestic markets and smallholder farmers



have access to markets and practice climate-smart agriculture.

WE BELIEVE

Every human being has the right to live in freedom and dignity. When every person is given an equal chance they can positively contribute to the society. Confrontation only arises when human rights are breached by societal powers.

Our humanistic values are held in the premise that one can be who they want to be, have the freedom to believe and speak their mind, able to challenge governments and stir up the established order. The continued depletion of natural resources poses a significant threat to the most vulnerable populations ultimately leading to loss of biodiversity and food insecurity.

OUR VALUES

We are inspired by humanist values that are reflected in the following core ideals:

- Human dignity and self-determination;
- Equality and social justice;
- Respect for people's cultural and social identity;
- Responsible management of natural resources.

In 2017, we set the following goals:

- Up scaling the uptake of renewable energy technologies to those in dire need of clean energy;
- Strengthening the link between sustainable food production and consumption;
- Fostering and reclaiming shrinking virtual and physical spaces for change makers;

- Strengthening participation of citizens in governance issues through social accountability drives such as activism;
- Championing human rights for sexual and gender minorities;
- Promoting women's economic rights.

To contribute to these goals, we catalysed innovations in the region through innovative programmes, testing of prototypes and partnering with like-minded organisations and individuals to promote the use of social innovation in addressing social problems.

Our approach was propelled through three strategies:

- Supporting front-runners and developing ideas- we enable front-runners to inspire others by linking them to platforms that connect them to networks. Further to this we support them to prototype their concepts as well as providing grants through challenge funds to promote innovation in various countries.
- Connecting multiple stakeholders and co-creating solutions – we link parties to bring the most promising solutions to scale and offer capacity building of partner organisations to lead change movements.
- Influencing policies and scaling solutions- we help create an enabling political environment in which these solutions can really stand and flourish.



MESSAGE FROM OUR REGIONAL DIRECTOR

I am pleased to present to you **HIVOS EAST AFRICA'S 2017** annual report. This report presents some of *our achievements and highlights* in advancing social and environmental justice in the region. In 2017, the East African region witnessed one of the highest economic growth rates in the continent.

This unfortunately did not translate to significant poverty reduction, but rather saw an increase in inequality in the region's countries. The high levels of corruption and increasing authoritarianism contributed to shrinking civic space that was characterized by harassment and intimidation of civil society. Counter-balance was seen in the growth of grassroots movements through activists and social movements globally and in the region. We continued our work supporting social movements and building strong coalitions in the region and promoting corruption free development assistance.

The region saw increased interest in public and private sector partnerships to scale development and promising interest by the private sector in improving corporate and business practices. This included a commitment to promoting diversity and inclusion in the work place. We were particularly proud to support this trend with the Colourful workplaces programme that seeks to promote pro-Lesbian Gay Bisexual Transgender Intersex and Queer (LGBTI+) friendly workplaces in Kenya. Still on the partnerships, Hivos continued investing in this through partnering with government and private sector to promote sustainability

of small holder coffee farmers and building a market sector for renewable energy enterprises.

The East African region was badly affected by drought in 2017 which led to widespread hunger, loss of food and natural resource management. This re-affirms our commitment to adaptation of climate change in the region through promotion of climate resilient agriculture e.g. our open source seeds programme that is working to promote the preservation and protection of climate resilient indigenous seeds.

Continued reliance on biofuels in East Africa, and a very wide implementation gap in environmental and forest cover law meant that we saw increased depletion of forest cover and attendant loss of water towers especially in Kenya. As a result, Hivos re-invested in programmes that are working to reduce the need for charcoal from unsustainably harvested forests through the creation of an urban briquetting pilot programme that seeks to produce biomass briquettes from waste biomass in urban areas.

Agriculture continued to be one of the mainstays of economic development in East Africa. This unfortunately didn't

translate to increased farmer incomes across the board- or even more worryingly, food security for farmers. Hivos in 2017 worked to promote food justice work through our sustainable diets programme and related advocacy work. We also continued our work on building green business and sustainable farms through promotion of value addition and promotion of policies that are pro-farmer and pro-planet.

Global attention to conditions of women in the work force with sexual harassment and poor working conditions for women are still rife. Hivos continued re-investing in working conditions for women through our "Women @ Work" programme which works to improve the working conditions for women in the agricultural sector. In 2018, the Women @Work programme looks at getting even more impact for our work through the roll out of our @Work Lab which seeks to experiment with social and technological innovations on how to improve working conditions for women in the workforce as well as looking at the Future of Work.

Internally, 2017 was a crucial year for us where we worked on improving our internal processes and control framework. Despite progress as an institution, the development sector is unfortunately not immune to the endemic corruption that the region is engulfed in. In 2017, we re-affirmed our commitment to working with principled actors, and we expect to also work even more closely with the sector in the next year on how we can improve integrity in the development sector.

In 2018, we will continue with our promise to promote a just and fair society. With new and promising initiatives, we invite you to



partner with us to bring solutions to scale not just for the current generation but also the future.

Happy reading!

A handwritten signature in black ink that reads "Mendi Njonjo".

Mendi Njonjo,
Regional Director, Hivos East Africa.

OUR PEOPLE

The people who make it happen are our 50 staff with a mission of enabling a just and fair society for all. In East Africa, and all the countries we work in beyond the region; we couldn't meet our goals without our passionate employees.

Our staff works with partners and supporters drawn from different sectors of society including: Government, civil society organisations, bilateral organisations, multilateral organisations, progressive citizens and donors to innovate for social change.

For more than 15 years in the region, we have worked at the heart of the communities that we serve through smart and bold projects to make a difference.





We. The People

2017 ACHIEVEMENTS

Some highlights of the year

Disrupt! Food

In 2017, food diversity was significantly affected due to the continuous shift in climatic patterns in the region. In partnership with the Kenya Climate Innovation Center, Hivos East Africa held conversations on seed diversity through the –first of its kind- Open Source Seeds System Ideathon that brought together ethical seed companies, organisations and technology (IT) based enterprises; with a revenue model for goods and service provision. The entrepreneurs were also linked with impact investors who gave them viable ideas to make them investment ready.



The Ouagadougou Declaration

The Paris Agreement has beckoned international awareness that urgent action needs to be done on reducing the greenhouse gas emissions. Africa particularly has borne the brunt of climate change through drought, famine and floods. Now more than ever there needs to be a significant shift on responsible citizenship around environmental conservation and responding to the needs of the majority of the citizens who are energy poor. Hivos East Africa has been a major player in increasing access to energy for the rural poor through renewable energy technologies and off-grid systems such as domestic biogas and mini-grids. We have also played a linking

role in advocating for energy policies that are responsive to the needs of the people.

Through the first West Africa Biogas Conference in Burkina Faso, the Africa Biogas Partnership programme spearheaded up scaling of new biogas programmes in West and Central African countries such as Togo, Benin, Cameroon, Chad, Guinea Bissau, Guinea Conakry, Ivory Coast, Mali, Niger and Senegal. Multi-stakeholders drawn from government, private sector, development partners and civil society presented road maps and forged a pledge called: The Ouagadougou Declaration that would foresee member states commit to establishing biogas programmes in their countries.



Diversity and inclusion

Globally companies are beginning to embrace diversity and inclusion, as studies have shown that more diverse teams perform better, are more creative and innovative. Inclusive workplaces also reduce staff turnover and increase employee loyalty. While most companies have inclusive policies in place, there still remains much work to be done to include women, People Living with Disability, and Lesbian, Gay, Bi-Sexual, Transgender and Intersex (LGBTI) persons. In particular, sexual minorities face insurmountable challenges in accessing work from social stigma, as well as job dismissals, legal barriers and being their true selves at work.

It is within this context that Hivos, Workplace Pride and Sullivan Marketing forged a partnership to establish the Colourful Workplaces Programme (CWP). CWP is an iconic initiative that seeks to propel social change by engaging companies to create an open and accepting workplace where everyone feels valued, respected and can contribute as equally as other employees. In Kenya, the programme is working with local multi-national companies to influence inclusive work place policies where everyone brings their full selves to work.

PERFORMANCE IN 2017

Inspiring social change!

Hivos East Africa employed six instruments of change in supporting partners, pioneers and change makers:

- **Network** - Hivos is a linking agent that brings all parties together to be part of solutions that bring about change. From governments to private sector and civil society we created coalitions of the willing to spearhead change social change.
- **Innovation and knowledge** - Hivos supports and brings to scale the most promising solutions. We supported projects that are using social innovation to bring about change in various sectors.
- **Programme development** - Hivos develops innovative programmes that address re-current social problems such as gender inequality.
- **Capacity development** - Developing the capacity of partners is a key part of how we work. Hivos' capacity strengthening to organisations ranges from basic enhancement of institutional structures to international advocacy and networks. We provided grants for strategic planning, administrative and financial reporting systems, management information systems and results assessment.
- **Advocacy** - An integral component of our programmatic work is on mobilising citizens, governments, civil society and the private sector to create an enabling environment for change. Influencing policies at all levels was reflected across our work in 2017. We mobilised partners to bring their

influence on global development issues such as the 61st Commission on the Status of Women in New York.

- **Financing** - Hivos manages funds that aim to support local initiatives in a specific sector. We provided grants to partners to catalyse social innovation and inspire social change.

Assessing our impact

Constant evaluation of our work is essential in measuring our success. In 2017, we streamlined our Monitoring and Evaluation (MEL) processes through a robust MEL framework that tabulates results on a quarterly basis and is used as a reflective mirror on measuring progress against results. We also launched the use of Outcome harvesting, a tool useful in achieving insight into the progress of our work. With these in place we can ask questions such as: Are we achieving goals? What was the desired effect?

Grants management and greater financial controls

As a grants-maker, Hivos East Africa disburses grants to individual front-runners and partner organisations to accelerate social innovation in key areas of change such as: clean energy, sustainable food and women's rights.

To help improve the effectiveness of partners' work, in 2017 we invested in improving and streamlining grants management processes through quarterly assessments of all partner grants and strengthened the reporting frameworks to assess grantees shortcomings and discuss strategies of improvement where necessary.

We are happy to report that our grants management processes were

also interlinked with monitoring and evaluation procedures to measure targets and assess value for money in partners' reporting frameworks. Such approaches are geared towards ensuring we are building a stable foundation for social change- notably amongst partners- but also beyond.

In financial accountability, Hivos East Africa conducts regular financial audits to partners. This is mostly to strengthen the partners' financial management processes and apply sanctions in cases where financial impropriety or fraud is uncovered. This is in line with our zero tolerance policy on fraud and corruption and ensuring donor funds are utilised in a legitimate and transparent way.

Recruitment and talent acquisition

We launched a new online portal for staff recruitment. Beyond utilising technology to conduct recruitment, the new portal: Skills Map has been useful in sourcing for top-talent (with a wider reach) in order to get new staff on board. This new portal has allowed for real time interaction with potential applicants and a shorter duration -as little as 20 minutes- to receive CVs and responses.

New 'iconic' programmes

Hivos East Africa kicked off iconic programmes such as Voice- a new grant facility funded by the Ministry of Affairs, Netherlands. This new programme that seeks to amplify the voice of the most 'unheard' has given us new impetus to work in unreached spaces such as rights of indigenous people, the elderly, women

facing abuse and exploitation with cutting edge projects. Voice has a strong Linking and Learning component that brings organisations together to share, test new ideas, reflect, learn about new topics and better understand mechanisms of exclusion and inclusion.

To strengthen our track record in the space of freedom of expression, Hivos East Africa launched a new programme: Resource of Open Minds (R.O.O.M) to bolster the production of critical content. R.O.O.M supports change makers such as artistic collectives, creative hubs and groups of content creators working on creative and cultural content production in East Africa to counter the shrinking civic space through dialogue and dissent.

Linking and learning

To maintain a robust strategy in learning and knowledge management we streamlined the learning agenda through tested and scaled innovations across all our programmatic interventions within the Open and Green Societies. This was implemented through our iconic Age of Wonderland's 10 days of learning. Linking and learning events executed during this period brought together partners and staff to share knowledge around incorporating social innovation in solving persistent societal issues. In these spaces, participants explored topics, shared experiences on the shrinking civic space, climate change, clean energy, sustainable food, anti-sexual harassment policies and open contracts in the extractive industry. They also shared possible solutions to address this.

SECTION 1

OPEN DOMAIN IN 2017

OPEN DOMAIN IN 2017 AT A GLANCE



OVER 10000
CITIZENS IN EAST AFRICA HAVE INCREASED ACCESS TO ACTIONABLE QUALITY INFORMATION AND DATA FOR CITIZEN ENGAGEMENT IN KENYA AND UGANDA



17 LGBT
ORGANISATIONS LGBTI PERSONS AND LGBTI HUMAN RIGHT DEFENDERS HAVE ACCESS TO A SECURITY AND PROTECTION SYSTEM THAT SUPPORTS ACCESS TO JUSTICE AND DOCUMENTATION ROLES.



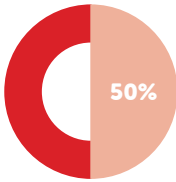
2500 YOUTH
HAVE ACCESS TO INFORMATION ON COMPREHENSIVE SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS (SRHR) AND SERVICES



3 PRIVATE SECTOR
COMPANIES IN EAST AFRICA HAVE ESTABLISHED PARTNERSHIPS AND COLLABORATIONS TOWARD DECENT WORKING CONDITIONS FOR WOMEN.



60 MULTINATIONAL
COMPANIES, BUSINESSES, ORGANISATIONS REPRESENTING EMPLOYERS, EMPLOYEES AND ACADEMIC INSTITUTIONS ARE ENGAGING IN CONVERSATIONS ON THE VALUE OF DIVERSITY AND INCLUSION FROM A BUSINESS POINT OF VIEW.



50% OF EAST AFRICAN
PUBLIC PROCUREMENT REGULATORS HAVE INCREASED RESPONSIVENESS TO CITIZEN'S CONCERNS ON GOODS AND SERVICE DELIVERY.

OPEN DOMAIN IN 2017

Our thematic portfolios across the open domain seek to bolster respect for human rights, transparency and accountability and sustainable economic development.

In 2017, we worked in a landscape dominated by the following challenges:

- Economic inequality due to rampant corruption and a looming debt crisis leading to wastage of public funds.
- Disregard for human rights through attacks on Internet freedom, intolerance to criticism by civil society organisations and human rights defenders, media censorship and gender inequality.

FREEDOM OF EXPRESSION

The need

The East Africa region experienced a shrinking civic space, saw increased threats to human rights defenders including artists and activists and generally subdued critical voices. In this context, free expression suffered, self-censorship increased and naturally critical voices went mute.

There was also increased attention towards the creative economy as a key contributor in the economic and social growth of the region. The sector was positioned as a catalyst for job creation and income generation. Despite limited funding to this sector, there was growing interest from the governments and the private sector,

especially in Kenya, to support the creative economy. This presented an opportunity to forge strategic partnerships with 'unlikely partners' to support the sector's growth.

Our action

With an extensive track record in accelerating freedom of Expression, Hivos East Africa sought to increase social accountability using media, data, arts and culture. To achieve this, we enhanced and developed safer online and offline spaces for change makers.

Our flagship programmes: R.O.O.M and Ubunifu employed key interventions such as policy influencing and supporting critical voices advocating for free expression. Some of the activities we leveraged on include: capacity development of activists on safety and security, provision of legal aid support to activists, lobby and advocacy campaigns, supporting creative hubs in building a global movement of young artists, designers and makers who stimulate dialogue and debate.

Achievements of the year:

Hivos East Africa opened up a new project: R.O.O.M that builds on Ubunifu's success and targets young makers (a new generation of makers of culture and

media productions) who produce critical content that challenges and examines the hegemonic forces in society. These are ideally active in provincial cities and periphery-urban areas; working in an innovative sector and have a potential to reach large audience with their productions. The new programme further provides an opportunity for citizens to contribute to dialogue and dissent.

On safety and security we trained 30 activists to enable them circumvent surveillance and minimize risks and threats associated with their work on free expression.

To fast track the implementation of Access to Information laws in the region we influenced the policy environment in Uganda by training government officials on the legal framework and expected practices. This was useful in equipping the officers with knowledge and skills on the Right to Information.

In partnership with a collaborative and

creative hub: Metta, we organized a linking and learning activity bringing together 6 fashion designers to challenge stereo types associated with the fashion industry in Africa.

Further, in collaboration with Design Hub Kampala, 6 animators and illustrators were trained in content creation to counter social norms in Uganda.

In the next 12 months

Responding to the shrinking civic space, we will continue to build our work around social accountability and new media by piloting new projects with a strong learning focus.

Of great significance will be the piloting of a social accountability project 'Every Citizen Counts' based on the findings of a comparative study on effective public participation and citizen agency. This pilot project will inform the citizen engagement models to be utilized in our programming choices within the freedom of expression portfolio.



Disruptive thinking



Fashion gives us freedom and a wonderful opportunity to express our dreams, passions and talent. It also gives us a leverage to express feelings and send a message through creativity, which reaches the wider public and propel freedom of expression.

It is for this reason that Hivos East Africa partnered with Metta (a social innovation hub) to organize the first 'Disrupt Fashion Challenge'.

The Disruptive Fashion Challenge challenged the status-quo and common stereotypes associated with the fashion industry, using diverse fabric types, models,

modes and styles of fashion. The challenge was designed to give an opportunity to fashion designers to independently design creations that challenge norms and create alternative narratives in the fashion industry in Africa.

Further, discussions on giving a new meaning to the African-modern fashion were explored. This was on using it as a platform to not only amplify freedom of expression and creativity but also address issues that are often discussed behind closed-doors or in hush tones for example sexual rights and diversity, feminism in Africa, sexual-harassment, tech for fashion and renewable energy.

TRANSPARENCY AND ACCOUNTABILITY

The need

In 2017, GDP growth in the three East African countries bolstered private sector investment and international interest in industries such as the extractives (oil and gas). However, inequality, wastage of public funds through corruption, disregard for human rights and the rule of law with the current regimes' intolerance to criticism by civil society organizations and media continued to inhibit economic growth.

Action

With a rich history of investing in initiatives that empower citizens to demand accountability from government, Hivos East Africa sought to increase social accountability using media, data, open contracting and activism in order to promote sustained citizen engagement on issues of good governance.

Programmes such as the Community Media Fund and Civic Engagement for Open Contracting (Open Contracting) utilised social accountability initiatives to mobilise citizens to strengthen good governance and public accountability in Kenya, Uganda, Tanzania, Malawi and additional countries outside the region such as: Nigeria and South Africa.

In the landscape of public procurement that is mostly dominated by lack of disclosure; citizens are often denied crucial quality

goods and services such as health care due to mismanagement of public funds and corruption. Furthermore, the public procurement market is dominated by the political and economic elite often leaving out marginalised groups such as women, youth and persons with disability. The Open Contracting programme employed an innovative approach to improve public procurement and public contracting through disclosure, participation and accountability. This was done by developing capacities of in-country networks to engage government agencies on Open Contracting and the Open Contracting Data Standard and carrying out action research in Kenya, Tanzania and Malawi.

Achievements of the year:

In Kenya, Tanzania and Malawi we enhanced the capacity of 232 infomediaries¹, government actors, civil society and private sector associations on Open Contracting approach, principles and better practices.

To fast-track the Open Government Partnership (OGP) agenda on government openness, credibility and accountability to citizens, Hivos East Africa partnered with Article 19, to broker two meetings between government (Kenya's Office of the Deputy President) and civil society that facilitated collective participation in the drafting of national review expected to be launched in 2018.

¹ An infomediary is an actor in society who translates data into actionable information to citizens

One of our key infomediaries in Kenya: INFONET Africa, signed a six- year (2017 to 2022) Memorandum of Understanding (MoU) with the Cabinet Secretary of the National Treasury on Open data. The essence of the MoU is to provide INFONET Africa with data on contracts and budgets in order to support the Treasury to disseminate the information to the public. INFONET Africa will also utilize this data in the on-going development of the Beneficial Ownership Register.

At the regional and international level, we further influenced the inclusion of Open Contracting as an agenda at the United Nations High Level Forum on SDGs, Africa Open Data Conference and the East Africa Public Procurement Forum. As a result, open contracting is now seen as a crucial approach in demanding for transparency and accountability from governments.

In demanding for social accountability in Uganda we offered small grants to establish 3 ICT platforms that enabled citizen engagement and government responsiveness. This was complemented by use of non-conventional media such as: Twitter, Facebook and blog posts to further foster engagement and feedback.

In the next 12 months

Hivos East Africa will continue to strengthen engagements with government and country legislative units to catalyse the Open Contracting campaign and implement an approach that supports the ecosystem and particularly co-creates with front-runners such as infomediaries to spearhead the agenda.

People are people



Who are the real owners?



In East Africa, scandals of grand corruption schemes in government and the private sector have shown lack of transparency in establishing the real of owners and beneficiaries of companies.

Countries like Kenya were the first to commit to the Open Government Partnership principles on anti-corruption such as setting up a public company registry to provide full beneficial ownership information on companies and their actual owners.

To fast-track Kenya's commitment in its Open Government Partnership National Action Plan, partners like INFONET Africa

have been keen on accelerating use of beneficial ownership to create an open, usable and publicly accessible beneficial ownership register. These efforts are all geared to prevent and uncover corruption in Kenya's governance institutions and the private sector.

In a big win INFONET Africa made progress with Kenya's National Treasury through an MoU that will enable the institution publish actionable information on public procurement contracts and assess the companies and individuals who get these contracts. This is a significant step towards establishing Kenya's first Beneficial Ownership Registry in 2018.

WOMEN'S EMPOWERMENT

The need

Despite the ground-breaking record made by women's rights globally in recent years; women continue to struggle for the most basic things that they should not even have to demand for: right to equal pay, inclusive health care, respect for bodily integrity, political participation and simply the right to have a voice that is respected.

In 2017, we witnessed a rise in the global movement of women. From the Women's March to the #MeToo campaign it was clear; women can no longer be ignored. These actions have only given Hivos East Africa a new lens in using a feminist approach to fight for women's rights particularly in the formal and informal sector. We believe, when women thrive, society benefits.

The action

To catalyse change and action on women's labour rights in the informal sector, Hivos East Africa leveraged on the Women@Work campaign to improve working conditions of women in the horticultural sector in East Africa. The Women@Work campaign fosters cooperation between the private sector and civil society in multi-stakeholder forums to bring about gender equitable legislation and inclusive labor policies responsive to the needs of women. The campaign also works on raising consumer awareness to create social pressure on businesses to change their policy and practices.

In 2017, the campaign deepened its work in four East Africa countries by establishing a foot-print in Rwanda to develop and test models. We rolled out four new innovative project priority areas to promote gender responsive labor practices useful in entrenching workplaces devoid of vices such as sexual harassment and the associated stigma.

We also influenced women workers' representation in unions as well as ensuring quality health and safety standards in the flower farms.

To strengthen work around women's empowerment, a new programme: Voice was rolled out to build the capacities of women and youth to access productive resources and opportunities that will allow them to benefit more from their labour and contribute to economic growth of their sectors and societies. Hivos East Africa also prioritized on ending Sexual and Gender Based Violence (SGBV) by creating safe societies where women and girls can live free from violence, particularly in communities that still practice FGM and beading of girls.

In Kenya's fashion industry we continued to work closely with the Ministry of Industrialisation to establish a garment production facility in Nairobi through the Fashionomics Programme. The programme seeks to improve the economic situation of young women in the fashion sector in Kenya. A key milestone in setting up Kenya's first Fashion Council (KFC) was achieved. The KFC is a major body that will facilitate collaboration between sector players, the policy makers and investors. Hivos supported this process as a key step towards enforcing a more coherent and supported industry that works for women and young designers.

Achievements of the year

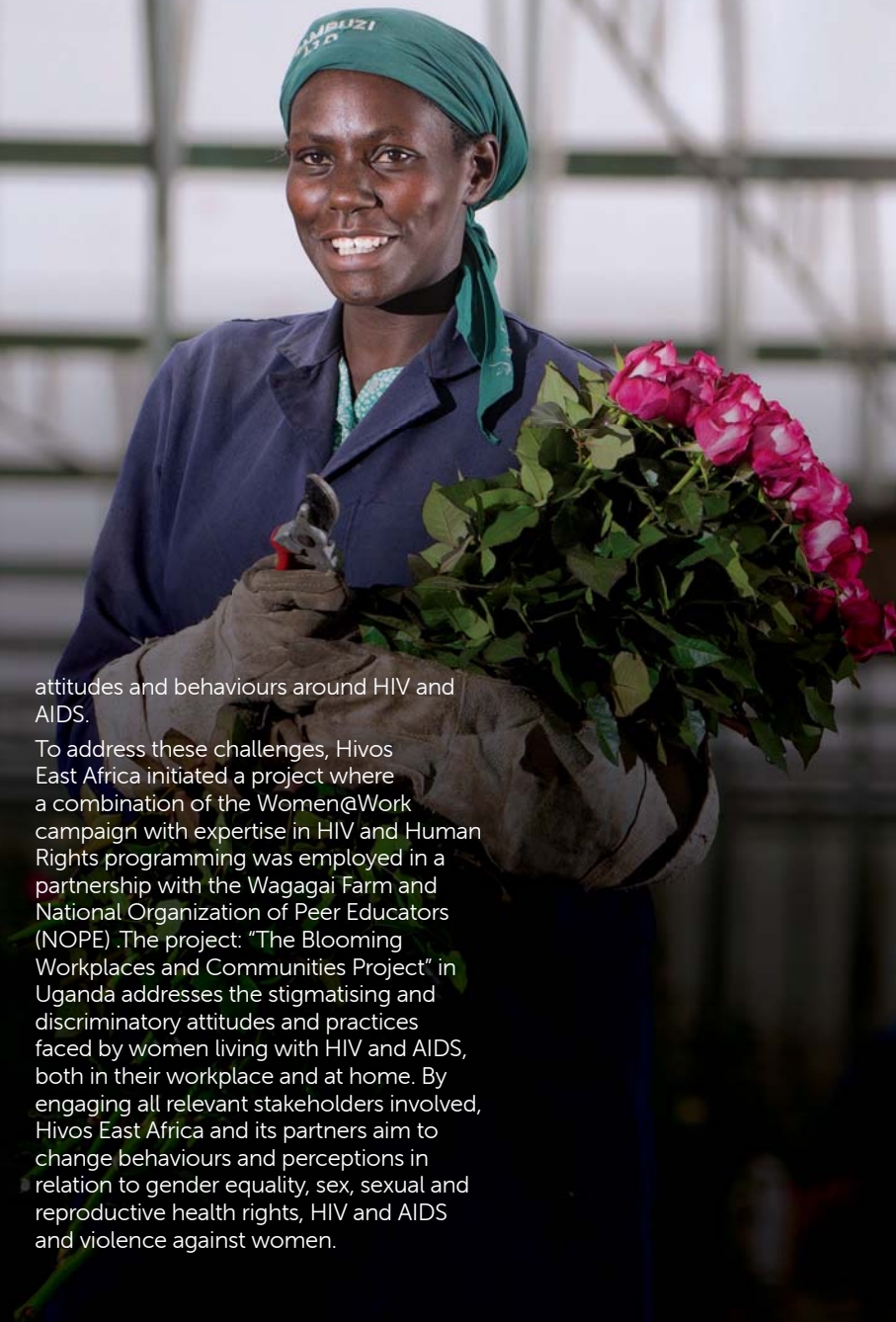
In Kenya, Hivos East Africa secured commitments from flower farms to review their organisational policies on women leadership so as to ensure they are gender responsive.

To accelerate lobbying and advocacy at the regional level, a total of 12 grants were disbursed to 14 partner organizations in order to strengthen their institutional, programmatic and financial management capacities.

In Uganda's cut-flower sector we rolled out a new curriculum on women's leadership with a mentorship package to equip women and men workers with knowledge on labour rights and with practical skills on financial literacy, feminist leadership, movement building and action planning. This was useful in building a women's movement on labor rights.

In the next 12 months

Drawing key lessons from dialogue and dissent will influence our approach in women's rights. In the engagement of our work particularly on human rights, it can be quite difficult to balance the interests of women workers and the business sector. In 2018, Hivos East Africa will continue to use a multi-stakeholder approach as a linking agent to bring different interests together particularly in defending women workers' rights.



Blooming Workplaces

HIV and AIDS remain major challenges to socioeconomic development in sub-Saharan Africa. The workplace in particular can present and reinforce different vulnerability factors that affect people living with HIV and AIDS. For example, one's HIV and AIDS status can lead to open discrimination and stigmatisation by colleagues. Furthermore, the general lack of access to adequate healthcare limits HIV treatment and testing, while inadequate workplace policies do not address the sexual health of the employees (including the prevention of sexually transmitted infections, such as HIV). The absence of procedures to report sexual harassment and/or abuse in the workplace limits its prevention and sanctioning. These factors not only have a strong influence on conditions on the farms, but also affect the surrounding communities where women workers live by reinforcing negative

attitudes and behaviours around HIV and AIDS.

To address these challenges, Hivos East Africa initiated a project where a combination of the Women@Work campaign with expertise in HIV and Human Rights programming was employed in a partnership with the Wagagai Farm and National Organization of Peer Educators (NOPE). The project: "The Blooming Workplaces and Communities Project" in Uganda addresses the stigmatising and discriminatory attitudes and practices faced by women living with HIV and AIDS, both in their workplace and at home. By engaging all relevant stakeholders involved, Hivos East Africa and its partners aim to change behaviours and perceptions in relation to gender equality, sex, sexual and reproductive health rights, HIV and AIDS and violence against women.

SEXUAL RIGHTS AND DIVERSITY

The need

The East African region continued to be a hostile environment for sexual and gender minorities and human rights defenders. We witnessed countries propagating laws that continue to criminalize same sex intimate expressions. The maintenance of this legislative status quo has been justifying and excusing human rights violations against persons who are viewed to be sexual and gender non-conformers to legal and social norms on gender and sexuality. It has also contributed to low uptake of social services such as health services for fear of stigma and discrimination and lack of comprehensive services.

The action

Hivos East Africa sought to build capacities of marginalized and discriminated groups, influence change of policy and legal frameworks as well as build movements of change makers advocating respect for human rights. This builds onto our sexual rights and diversity approach that is human rights-based and pays attention to issues of diversity and choice.

Our work around Sexual and Reproductive Health Rights continued to champion

access to safe abortion and contraceptives, reproductive and sexual health services and sexuality education. It was particularly challenging to work on these contested issues with groups that experience constant social discrimination, marginalization and are sometimes considered outlaws under national legislation. As an organisation that stands for the ideals of humanism, Hivos East Africa has been bold to stand up for the rights of these groups.

Through platforms such as the Sexual Orientation and Gender Identity (SOGIE) International forum Hivos East Africa joined voices such as the Netherlands Embassy in Nairobi to champion sexual minority issues and maximize on opportunities to understand emerging trends in the East Africa context.

We further spearheaded work around strategic litigation as a way of enabling sexual and gender minorities to meaningfully use courts to seek redress for violations against them. This approach was successful in supporting organisations like the Transgender Education and Advocacy (TEA) to promote the human rights of transgender and intersex persons through legal recognition and accessing relevant 'trans recognition' services from the public service- which were not always available.

Innovative programmes such as the Colourful Workplaces championed social

People.

change by engaging companies to create workplaces where everyone feels valued respected and can contribute equally as other employees. This was just a step into accelerating inclusive and diverse workplaces where LGBTI persons can be free to be who they are without facing discrimination and stigma.

Achievements in the past year

Our partner, TEA was officially registered by Kenya's NGO Board- a significant milestone towards obtaining recognition as the first transgender NGO working towards promoting the rights of transgender persons in Kenya and Africa. This was a journey that began in 2014 through strategic litigation at the courts and further gave them impetus to continue carrying out their work without fear and intimidation. Further, 5 transgender persons successfully had their names changed in their national identity cards through a landmark ruling by the High Court of Kenya.

The colourful workplaces programme was launched and is amongst the pioneer initiatives championing LGBTI inclusion at the workplace. It is also an innovative collaboration with the private sector on LGBTI issues. The programme will for the first time in Africa create a space where UN standards on business in relation to LGBTI

issues will be launched in Kenya in 2018.

Hivos East Africa also established its footprint in spaces insufficiently funded including: indigenous rights, women facing exploitation abuse, LGBTI persons, the elderly and persons with disability. This significantly strengthened our portfolio of diversity and inclusion by giving a voice to the most excluded groups socially and economically. Through a new grant facility called: Voice that is jointly implemented with Oxfam Novib, the new programme aims to amplify and connect unheard voices in efforts to leave no one behind. In Kenya and Tanzania, Voice supported organizations to undertake meaningful engagement with politicians, religious leaders and government in a bid to improve the operating environment for sexual minorities.

In the next 12 months

Hivos East Africa will invest in influencing the policy and legislative environment to contribute to a world where sexual minorities can enjoy their sexuality without facing stigma and discrimination. Among the strategies we will deploy is leveraging on multi-stakeholder initiatives, co-creating with partners through linking and learning and lobby and advocacy.

unlimited



A win for transgender rights in Kenya

A landmark ruling was reached in Kenya that allowed the Transgender Education and Advocacy (TEA) to register itself as a non-governmental organization. Kenya's High Court, ordered the NGO Coordination Board to register the group.

From a journey that began in 2014, TEA's members had sued the body for discrimination and violation of their fundamental human rights. The NGO Coordination Board had argued that it could not recognise the group's members since the names they had submitted for registration were not the ones reflecting their gender. The board was ordered to register TEA without any further delays.

Hivos East Africa has been one of the few bold partners that have walked with TEA in this journey. With funding and support over the last few years, TEA has been able to build partnerships with several organisations through lobbying and advocacy.

Hivos East Africa works to counter homophobia and transphobia and to further the acceptance of sexual minorities everywhere. In the course of support for the LGBTI movement, Hivos East Africa has helped marginalised groups turn into professional organisations that advocate for equal rights within their countries.



SECTION 2

GREEN DOMAIN IN 2017

GREEN DOMAIN IN 2017

In a resolve to establish green societies, Hivos East Africa supports transitions towards renewable energy and a diverse, resilient and fair food system. Hivos East Africa and its partners demonstrate that renewable energy is not a dream, but simply the best choice. Providing access to sufficient, affordable and healthy food to all, in particular for low-income consumers, can create substantial economic opportunities and generate positive environmental returns.

GREEN FOODS AND PRODUCTIVE LANDSCAPES

The need

Small-scale farmers who represent the majority of the population engaged in food production faced multiple barriers along the production system. With multi-national corporations slowly expanding their presence in the food system, the rights of small-scale farmers was under siege- from control of seeds to markets.

Further in 2017, we also saw an increase in sector-related trade by Small and Medium Enterprises (SMEs) to supply safe food in the markets. This called for clear interventions from 'farm to fork' and actions on safe and healthy foods: good agricultural production systems; increased food safety and nutrition; responsible consumption; reducing food wastage; protecting diversity of food crops with an emphasis on harnessing the potential of women and youth in agriculture.

The Action

In the three East African countries, Hivos East Africa has been consistent in contributing to increased sustained food production and distribution without destroying the environment. We believe that influencing policy and practices of markets, government institutions and other key players will change and improve livelihoods of small scale farmers and contribute to the ultimate consumer's well-being.

In 2017 we continued to partner with small scale farmers to address known challenges in the food sector; ranging from increasing their awareness on available technologies, use of ICT and linking food based businesses to market platforms and investment opportunities.

Through innovative programmes such as 4S@Scale, Gender and Generational Programme and HORT IMPACT we intensified application of good agricultural practices and adaptation to climate change among small-scale farmers through a farmer-to-farmer extension initiative. We

also challenged the patriarchal structures in coffee producer organizations to contribute to gender equity in labor with access to income and joint ownership of assets at the household level.

To upscale social innovation in seed diversity, Hivos East Africa supported the acceleration of open source seeds systems for beans, forage, legumes, millet, sorghum for climate change adaptation in Kenya, Uganda and Tanzania. We enhanced the growth of social, open source seed enterprises in the three countries through capacity building and linking them with potential investors to boost food security.

In the policy agenda, our flagship Sustainable Diets for All Programme continued to create consumer awareness on issues of food and nutrition, fair trade and inclusiveness in the food value chain. Through various partnerships with Municipalities such as Fort Portal in Uganda's Kabarole District and key government agencies of Agriculture and Health, we built a coalition of the willing to influence policy transformation towards sustainable food.

Achievements in the past year

In collaboration with front-runners in the private sector, Hivos East Africa supported 47,000 small-scale farmers in Kenya and Uganda with farmer extension services to practice sustainable agricultural practices that are respectful to the environment.

To promote gender equity in the coffee value chain, our coffee programmes were able to advocate for leadership posts for women and youth in coffee producer companies. This was useful in ensuring women and youth are selected in elective posts within the structural boards of Cooperatives such as Vuasu in Tanzania.

In an effort to improve the livelihoods of small-scale farmers, Hivos East Africa in partnership with organisations such as SNV, Delphy and Solidarid through the HORT-IMPACT Programme provided a connection link with food processers and buyers.

Towards enhancing rich agricultural biodiversity as a strategy for food security, Hivos East Africa was a linking agent bringing together various stakeholders in the food sector to inspire and build leadership on open source seed systems in Kenya and Tanzania. The series of workshops interlinked government representatives, civil society organizations, farmers and private sector to accelerate small-scale farmers' access to seeds.

To create positive change in consumer awareness we launched the Food Systems Solutions Platform in Uganda to offer space for citizens and the private sector to engage on ways to improve diets, nutrition and their local food systems.

In the next 12 months

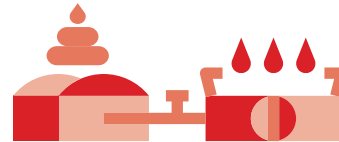
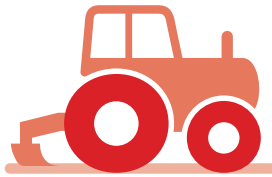
Hivos East Africa will leverage on existing multi-stakeholder platforms to forge new alliances on improving food systems in the region. In addition we will prioritise on the use of new technology and partner with the creative industry to share and disseminate knowledge on open source seeds systems.

OUR WORK IN 2017 AT A GLANCE

**REACHED
46000
FARMERS**
WITH FARMER TO
FARMER EXTENSION
SERVICES TO
ENHANCE
SUSTAINABLE
FARMING

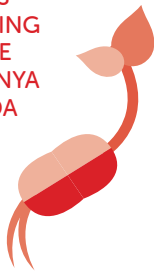


**PLACED
12000 HA**
OF LAND UNDER
ECOLOGICAL AND
SOCIAL SUSTAINABLE
MANAGEMENT
PRACTICES.



INSTALLED OVER
6000 BIOGAS
PLANTS ENABLING MORE
THAN 36,000 PEOPLE TO
ACCESS CLEAN ENERGY.

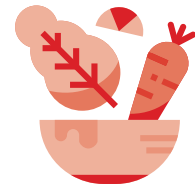
**OVER
18000**
SMALL AND
MEDIUM
ENTERPRISES
ARE PROVIDING
SUSTAINABLE
FOOD IN KENYA
AND UGANDA



IMPLEMENTED
**FIVE
FARMING
BUSINESS**
CASES IN HORTICULTURE
TO ENHANCE FOOD
SAFETY FROM
PRODUCTION TO
CONSUMPTION.



OVER
**21000
WOMEN**
IMPROVED
AGRICULTURAL
PRODUCTIVITY AND
ARE PRODUCING
SUSTAINABLE FOOD.



CREATED
**3000
GREEN
JOBS**
PROVIDING INCOME
AND SECURE
LIVELIHOODS.



Food parliaments; providing a platform for citizen involvement



In an era of shrinking civic space across the globe, avenues for citizens to participate in key decision-making are few. Slow Food Uganda, one of the implementing partners of Hivos East Africa under the Sustainable Diets for All programme used a legislative model as an avenue through which citizens can voice pertinent issues around the food system in Buikwe District.

Dubbed the "food parliament", sessions were held in an open field or a hall at sub-County level.

The topics of discussion were informed by topical issues affecting the community and

ranged from hygiene, sanitation, nutrition and dietary diversity among others. A figurative speaker would chair the session alongside a clerk who took notes.

Both men and women were given an equal opportunity to speak and active participation was notable from both genders.

Once community members exhausted their concerns the leaders were given an opportunity to respond. Some accepted that they have fallen short of their responsibilities while others defended their failures.



RENEWABLE ENERGY

The need

The focus on grid extension to improve energy access in the East Africa region does not only come at the cost of energy access for poor people and exclusion for those far away from the grid, but also puts them at the 'mercy' of these centralised systems. In addition, overdependence of biomass coupled with the growing population and unsustainable production of biomass energy (charcoal) led to continued depletion of resources painting a bleak future for the generations to come.

More nuanced approaches and varied options for increasing energy access were therefore needed, as well as financing options for small-scale energy solutions.

The Action

Hivos East Africa has been stimulating the development of the renewable energy sector through up scaling simple, smart and clean technologies such as biogas, mini-grids and improved cook stoves to the poor in remote areas. Our projects in these interventions have enabled women and children to benefit from clean cooking facilities and mitigate greenhouse gas emissions.

In 2017, promoting decentralised renewable energy solutions for increasing energy access was central in our work. We continued to upscale the use of biogas in Kenya, Uganda, Tanzania, Ethiopia and Burkina Faso. Our Africa Biogas Partnership Programme invested resources in addressing key barriers to energy access by bringing on board financial institutions and value chain actors alongside the emerging private sector.

Through lobby and advocacy, we leveraged on the Green and Inclusive Programme to highlight the importance of focusing on the marginalised whether economically, by gender and location to increase energy access; primarily through investing in decentralised renewable energy options and clean cooking solutions.

By emphasizing on citizen engagement for policy outreach, we worked with Kenya's county governments such as Bomet, Homabay and Kajiado to broker a collaborative partnership with citizens. This was to ensure that citizens are at the heart of the resolve to enhance energy access.

Furthermore, quality assurance was enabled through facilitation of after sales service for continue farmer satisfaction.

Achievements in the past year

Hivos East Africa contributed to more than 90,000 tCO₂eq carbon emission reductions under the African Biogas Partnership Programme. Further, 2 new programmes were designed and successfully registered under the Gold Standard Foundation. This is a significant milestone towards receiving certification for carbon emission reductions.

Following a successful West African conference on Biogas, a declaration: "Ouagadougou Declaration" was signed by 11 west and central Africa countries as a sign of their commitment to upscale biogas uptake in sub-Saharan Africa.

Our national biogas implementing agency, the Kenya Biogas Program brought together experts from the Agricultural and Energy sector through the first Bio-Slurry Conference in Kenya. In the forum, conversations centred on the contribution of biogas technology towards sustainable agriculture.

In the policy arena, Hivos East Africa signed an MoU with the County Government of Kajiado on promotion of renewable energy through building a policy and regulatory framework that will see outreach to communities and enhance civic education. This was an initial step in positioning Kajiado County as a champion for renewable energy in Kenya.

Our biogas intervention contributed to:

- A total of 27,711 tCO₂eq carbon emission reduction
- Reduction of 1,995 ha of deforestation
- Reduced workload of 504 workload years for both women and children when it comes to fetching firewood for cooking and lighting
- Reduced indoor pollution for 30,220 women and children and the associated risks often leading to diseases and death
- Creation of 423 green jobs through enterprises and start-ups providing income and secure livelihoods

In the next 12 months

When it comes to increasing access to energy through renewable energy options, a strong policy and regulatory framework is critical at all levels. In sub-Saharan Africa

enabling accessibility and affordability of clean energy technologies often comes with significant challenges.

One key challenge is on financing options for renewable energy. More innovative approaches are needed for decentralised renewable energy options to reach the people that most need it and achieve universal energy access whether it is through a biogas plant or a large-scale mini-grid.

Development of a clean biomass sector remains largely ignored by stakeholders in the energy sector including policymakers and financiers, though it is the most common form of cooking and heating in sub-Saharan Africa. This means that majority of the population's energy needs and concerns are not adequately addressed by current interventions.

Hivos East Africa will continue to focus on strengthening the policy and regulatory frameworks that will hasten the advent of clean, universal energy access in sub-Saharan Africa using a bottom-up approach that focuses on strengthening government institutions, citizen knowledge and engagement at sub-national level. In addition, biomass will play a key role in our drive to increase energy access through a new programme on urban briquetting.



Registration by the Gold Standard

The Uganda Biogas Programme (UBP) received an official registration under Gold Standard. The registration is an important milestone for the programme that, since it's founding in 2014, has constructed more than 6,000 household bio-digesters in the country.

Each bio-digester reduces emissions of CO₂. Through a rigorous certification processes to verify emission reductions and sustainable development outcomes by Gold Standard - an internationally

recognized premium quality label - each tonne of CO₂ reduced by UBP is now valued with a carbon credit. The carbon credits can be sold to individuals, companies and organisations wanting to compensate for their CO₂ emissions.

UBP follows the Kenya and Tanzania biogas programmes, which have already earned carbon credits. All three programmes are part of the **Africa Biogas Partnership Programme** (ABPP), collaboration between the Dutch government, Hivos East Africa and SNV Netherlands Development Organization. ABPP develops a commercially viable biogas sector that supports the use of domestic biogas as a local, sustainable energy source.



SECTION 3

2017
FINANCIAL
STATEMENTS

Hivos Foundation
 (A company limited by guarantee)
 Annual report and financial statements
 For the year ended 31st December 2017

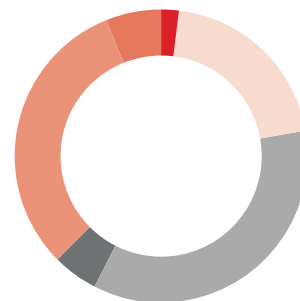
APPENDIX 1

Program income and expenditure summary
 For the year ended 31 December 2017

	Expenditure Shs	Category
R.O.O.M East Africa	8,059,879	FOE
Ubunifu East Africa	1,082,069	FOE
Management costs Pal Network	3,125,636	FOE
	12,267,584	
Coffee Partnership Tanzania	45,093	Green Foods
Sustainable & Secure S.holder Systems (4S@scale)	35,358,898	Green Foods
Agri Pro Focus APF Network	24,811,594	Green Foods
Strategic Partnership SD4all East Africa	16,843,101	Green Foods
Gender and generational empowerment	17,758,993	Green Foods
Open Source Seed System	5,960,376	Green Foods
Hort Impact: salary and administration costs	7,475,209	Green Foods
BSF Hub EA Staff Costs	1,113,374	Green Foods
	109,366,639	
(4B-F) - EnDev - Hivos HO Management	1,566,990	RE
Partnership for Biogas Phase II Management-HIVOS	94,344,050	RE
Strategic Partnership Energy East Africa Program	24,064,346	RE
Partnership for Biogas phase II in Kenya(KBP)	66,106,521	RE
	186,081,907	

Supporting the implementation of "Advancing SOGI Hum	663,420	SRD
Right Here Right Now	2,661,303	SRD
Blooming Workplaces and Communities: Women and Children	1,179,635	SRD
Innovation Fund - Colourfull Workplace	1,748,199	SRD
SAN Own Contract for Staff Costs for SAN EA	704,256	SRD
Voice Programme Kenya & Tanzania	21,191,793	SRD
	28,148,606	
Implementation of Making All Voices Count	112,676,597	TNA
Connecting Voices Of Citizens-Program Implementation	14,732,046	TNA
Community Media Fund	4,014,941	TNA
Community Media Fund	2,447,356	TNA
Community Action against Conflicts & Human Rights	1,573,324	TNA
Strategic Partnerships Open Contracting	32,003,998	TNA
	167,448,262	
Strategic Partnership W@W East Africa	33,803,620	WE
	33,803,620	
Grand Total	537,116,617	

Percentages	Totals	Percentages
FOE ●	12,267,584	2%
Green Foods ●	109,366,639	20%
RE ●	186,081,907	35%
SRD ●	28,148,606	5%
TNA ●	167,448,262	31%
WE ●	33,803,620	6%
Total	537,116,617	100%



Thank you

2017 was an exciting year for Hivos East Africa! Without the support of our friends and partners who believed in our cause to champion for change through social innovation we wouldn't be able to propel a just and fair society in the region.

Hivos East Africa would like to take this opportunity to recognise and appreciate our generous donors and partners for their vital support in form of resources and technical guidance.

Finally we would also like to thank our staff; valuable front-runners and everyone who gave their time and commitment in helping us champion for a cause that forms part of our DNA.

DONORS



Ministry of Foreign Affairs of the Netherlands



COMIC RELIEF

arcus FOUNDATION

KFW DEG

PARTNERS



Looking ahead in 2018

Globally, there is a renewed impetus to propel the world's development agenda. The Sustainable Development Goals are crucial in engendering a collective effort to boost social impact.

At Hivos East Africa, we see this as a significant opportunity to continue with the resolve to champion social innovation in promoting a just and fair society in the region. Primarily as a linking agent, we will continue to broker relationships with governments, like-minded civil society organisations, individual front-runners and citizens to bring to scale the most promising solutions that address inequality.

Our programmatic choices will build from successes and results achieved in 2017. In the freedom of expression space we will invest in the media, develop robust social accountability projects in the region and safer spaces for change makers. In addition we will support civil society actors to re-imagine their approaches and play a more disruptive role in countering the emerging populist, authoritarian political architecture in the region as well as incubate

movement-building agenda in our work.

To address abuse of human rights of marginalised groups such as women and LGBTI persons, we will strengthen and support feminist and sexual minorities' organisations to build movement spaces of exchange and provide mutual support to activists.

Towards a 'Green Society' that promotes environmental stewardship we will continue to use a market- based approach to upscale decentralised energy solutions such as biogas and biomass briquettes.

For sustainable food, Hivos East Africa will support transition to a diverse, resilient and fair system that addresses food security.

We welcome you to join our continuous journey of up scaling the most promising solutions to those in dire need of our support.



Hivos East Africa Office
ACS Plaza, 3rd Floor
Lenana Road
P.O Box 19875
Nairobi, Kenya
+254 725 451 729

www.east-africa.hivos.org

Hivos
people unlimited