

ANNEX A



UF YOUTH CHAMPIONS COMMITTEE – FRAMEWORK 2025

1. Rationale for the UF Youth Committee

- **Inclusivity and Participation:** Ensure inclusive, transparent, and participatory food policies and governance strategies, supporting youth and gender equality.
- **Gender and Youth Inclusivity:** Recruit a 50/50 gender ratio to ensure gender equality in project implementation and promote a gender lense in interventions.
- **Coordination and Capacity Building:** promote peer-to-peer education, and build capacity among youth to become ambassadors.
- **Campaigns and Communication:** Create campaigns to promote healthy consumption, regenerative farming, and food waste management. Develop youth-friendly communication materials.
- **Safe Spaces and Innovation:** Cultivate safe spaces for youth to share ideas, promote innovation, and contribute to solutions for strengthening food systems and mitigating climate change.

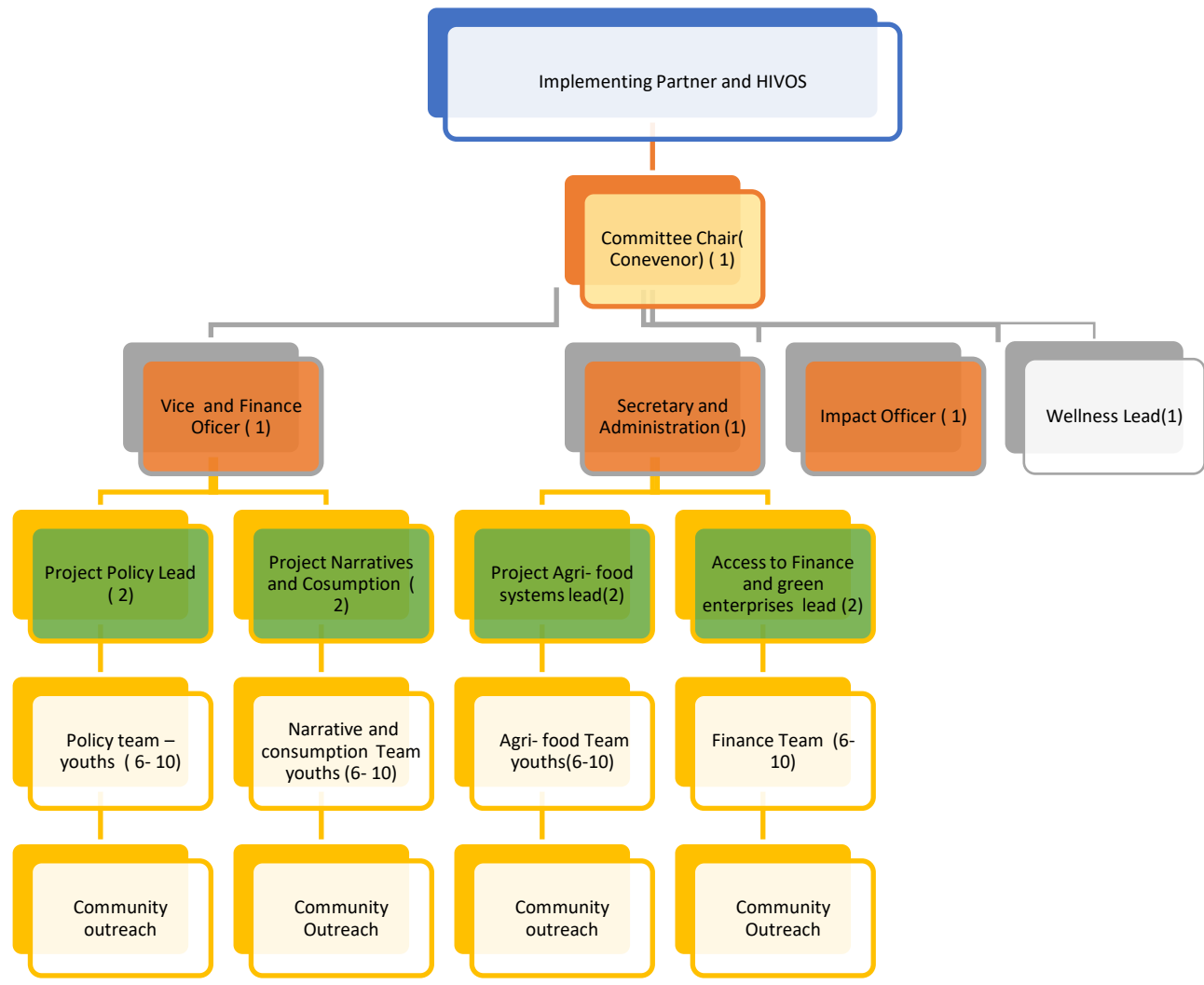
2. Incentives for the UF Youth Champions Committee

- **Capacity Building:** Access to workshops on policy, advocacy, agroecology, research, leadership, and more.
- **Policy Contribution:** Opportunity to contribute to policy governance and promote resilient cities.
- **Support and Mentorship:** Support in advancing initiatives and businesses, travel allowances, and exposure to high-level meetings.
- **Community Engagement:** Opportunities to give back to the community, access to small grants, leadership development, and network expansion.
- **Certifications:** Certifications to help advance career development.

3. Committee Structure and Roles

- **Committee Chair:** Provide overall leadership, represents the youth committee, and ensures effective council operations (core team)
- **Vice Chair:** Supports the Chair and committee members (core team)
- **Secretary:** Ensures detailed documentation of meetings and maintains communication with stakeholders. (core team)
- **Policy Leads:** Provide strategic leadership on climate policy issues and participate in governance structures.
- **Narratives Leads:** Promote healthy consumption, behaviour change, and education on nutrition and food waste.
- **Agri-Food Systems Leads:** Promote sustainable farming practices and educate on organic and smart farming.
- **Access to Finance Leads:** Promote investments in sustainable agri-food practices and provide financial literacy sessions.
- **Wellness Lead:** Promote physical, mental, and emotional wellness among committee members.
- **Impact Officer:** Ensure alignment with project objectives and assess the impact of efforts. (core team)

The 4 positions considered as part of the core team will be selected through an election process and the committee will vote on whom they want to lead those positions amounts the 1 chosen to be in the committee.



13 UF YOUTH CHAMPIONS COMMITTEE MEMBERS		
Position	Role	Desired Global Outcome
Committee Chair (1 Person)	Chairperson /Convenor- : Provides overall leadership, represents the youth committee, and ensures effective council operations.	To lead with integrity and passion, mobilizing youth to be problem solvers. To promote an active youth Advisory Group that input in the implementation of the UF project. To ensure youth voice is presented heard Ensure all project Leads are performing duties and be lead contact person to report to Hivos and implementing partners. To guide team with a clear vision and work plan.
Vice (1 person)	Supports the Chair and committee members and acts a liaison with Partners and Hivos. Seeks partnerships for further collaborations.	To strengthen the efforts of the UF committee and partnership with Hivos and partners
Secretary (1)	Secretary/ Advisory Administrator- Responsible for ensuring that the council's activities and goals are conducted. They be responsible for maintaining communication between the council and other stakeholders and partners.	- Ensure detailed documentation of UF meetings - Support in Convening the Meetings in the committee and with Hivos and Partners. - Provide a Calendar of the events
Policy Lead (2 People Female: Male)	Policy Review and Modelling – provide strategic leadership on climate policy issues in creating	1.1. Increased representation of youth and women in multi-stakeholder platforms related to food systems: Youth and women

	<p>sustainable conditions for youth-led climate adaptation initiatives.</p> <p>Actively participate in the various governance structures at city and national level (Multi-stakeholder platforms lead by Government officials and also those created through the project</p> <ul style="list-style-type: none"> - Will need to identify an additional 10 Youth of more who are also passionate about policy in food systems. 	<p>are represented in decision-making bodies and have a voice in shaping food policies.</p> <p>1.2 Governance structures establish dedicated spaces or mechanisms for youth, women, and marginalized groups to contribute to food system decision-making</p> <ul style="list-style-type: none"> - To ensure development of policy briefs and campaigns that advocate for the issues we trying to tackle through the UF project. - Youth participation in the multi-stakeholder platforms - Host Policy dialogue meetings to discuss and solve challenges in the community associated with food systems and climate change
<p>Narratives Leads (2 People) (Healthy Consumption, Climate</p>	<p>Provide strategic support on the project spearheading new healthy food products development to meet consumer demands while also addressing environmental and social concerns. Promote behaviour change to healthier consumption patterns and also educate people on nutrition. To encourage citizens to be more conscious about food loss and food waste to minimise food loss. Promote healthy eating and educate people on how they.</p>	<p>5.1. Increased adoption of sustainable consumption practices among youth and their communities: Young people and their communities are actively changing their eating habits, choosing healthier food and reducing food waste, and supporting local food systems.</p>

	<p>Host online and offline webinars on Policy topics we are tackling under the project.</p>	<p>4.1. Increased youth representation in leadership positions within the food system: Young people hold leadership roles in organizations, businesses, and initiatives related to food systems, bringing fresh perspectives and energy to the sector.</p>
<p>Agri- Food Systems Leads (2)</p>	<p>Promote sustainable regenerative farming practices, and climate-resilient practices. Educate youth and Citizens on organic farming, smart farming, aquaponics. Participate in trainings and conducts training in schools and community on sustainable farming practices. Share knowledge on post harvesting practices and preservation.</p>	<p>6.1. Increased knowledge and awareness of sustainable and regenerative agriculture and food waste management practices among producers, distributors, and consumers: Stakeholders across the food system have a deeper understanding of the principles and benefits of sustainable practices, including agroecology, regenerative agriculture, and circular economy approaches to waste management.</p> <p>8.1. Increased number of youth and women-led initiatives promoting sustainable practices in the agri-food system: Young people and women are actively engaged in developing and implementing innovative projects and initiatives that promote sustainable agriculture, reduce food waste, and enhance community food security.</p>

<p>Access to Finance leads (2)</p>	<p>Promote Public and private investments are directed towards innovative solutions and technologies that promote sustainable agri-food practices, with a focus on climate resilience, waste reduction, and inclusivity (specifically supporting youth and women). Run financial Literacy session to empower youths and women running green enterprises. Promote value – addition to increase range of products for economic growth. Approach banks and financial institutions to come support efforts being run by youth under UF project and innovation hub. Educate youth on grant writing for funding.</p>	<p>9.1. Increased public sector funding for implementation, research and development of sustainable agri-food technologies and practices: Governments at various levels are allocating more resources to support research and innovation in sustainable agriculture, including agroecology, regenerative practices, and climate-smart technologies. This funding also supports the adoption of these practices by producers, including youth and women.</p> <p>10.1. Increased number of incubations centres, accelerators, and other support programs specifically designed for youth and women entrepreneurs in the agri-food sector: There are more specialized programs and resources available to support youth and women in developing their entrepreneurial skills, launching new businesses, and scaling their existing ventures in the sustainable agri-food sector.</p> <p>11.1. Increased availability of training and education programs that equip youth with the skills needed for green jobs and digital roles in the agri-food sector: Educational institutions and training providers are</p>

		offering programs that provide young people with the skills and knowledge required for green jobs and digital roles in the agri-food sector, such as agroecological farming, data analysis, and precision agriculture technologies.
Wellness Lead (1)	Promote the wellness of the UF committee and youth you will engage with. Facilitate wellness workshops for UF committee (physical, mental and emotional wellness).	Promote Healthy Space for youths where they can develop holistically
Impact Officer (1)	Someone with background to M+ E, ensure all project leads are aligned to project objectives. Ensure UF youth committee is using the guided evaluation tools to gather qualitative and quantitative to assess impact of efforts made through UF youth committee. Report back to Hivos and Implementing partners.	Tangible results report and impact stories

PARTNERS AND HIVOS ROLE

- Guide policy issues, provide training, and track youth progress.
- Finance and guide activities
- Ensure UF committee are included in the trainings taking place
- Provides Mentorship
- Ensure Committee members participate in the decision-making platforms
- Monitor and Evaluate
- Coordinator meeting with Committee and Hivos .

This framework aims to empower youth, promote gender equality, and create sustainable food systems through collaborative efforts and strategic initiatives. If you need more detailed information or have specific questions, feel free to ask!