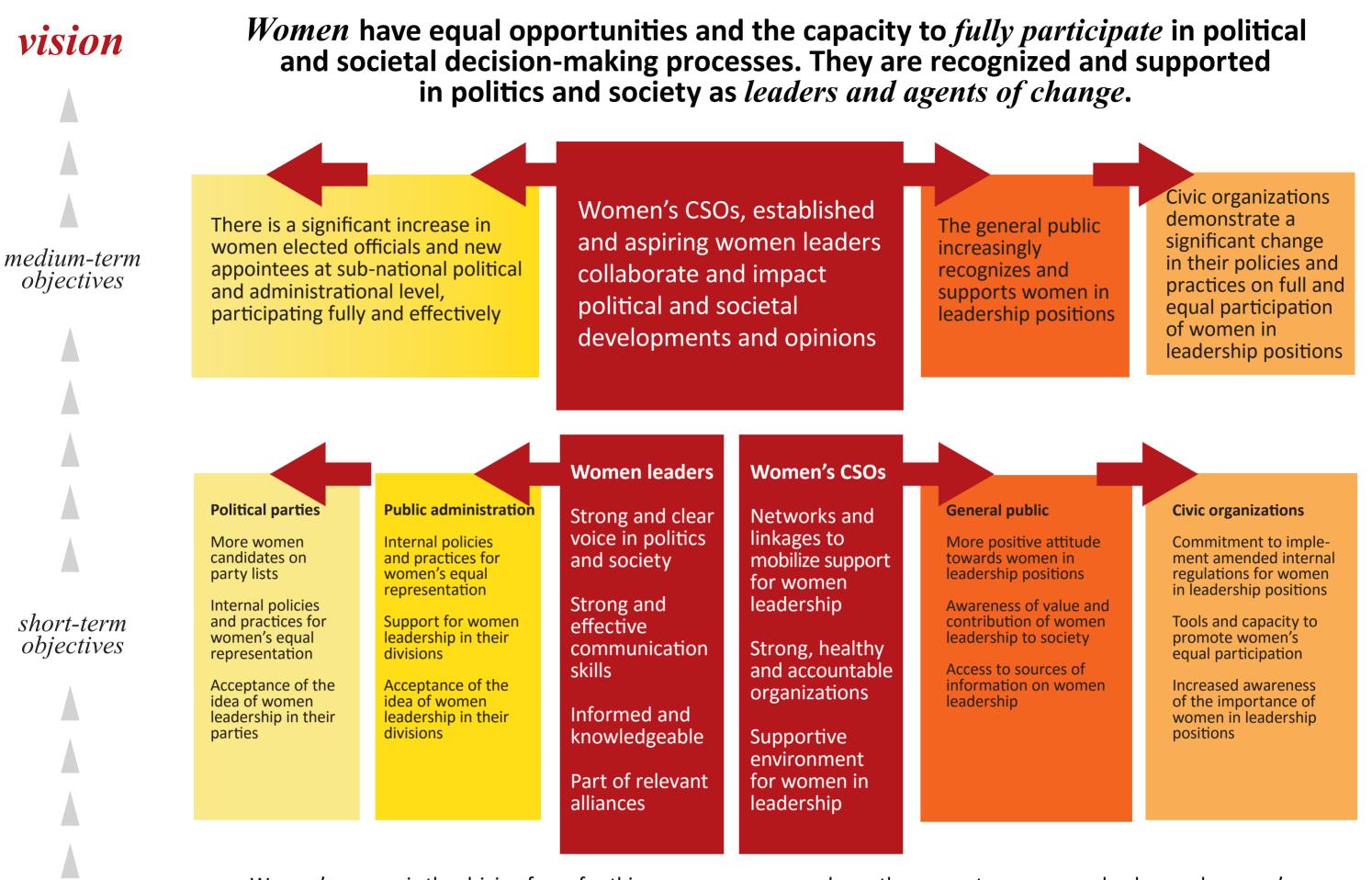
THEORY OF CHANGE



catalysing

Women's agency is the driving force for this programme: everywhere, there are strong women leaders and women's CSOs ready to make a change. Nevertheless, women leaders and CSOs cannot make change happen alone. To succeed

approach

they need an environment that is receptive to their participation.

The catalysing approach of this programme is to work simultaneously on further strengthening women's capacity to be capable and powerful leaders, and on increasing recognition and support from institutions and the general public.



problem analysis While important progress has been realised in women's participation, particularly in terms of numerical political presence of women at the national level, results still fall short of the goals set out in international agreements. Women's presence in politics and in senior management of public administration and influential civil organizations remains meagre, as does societal support for women's leadership. At the sub-national level particularly, where important decisions are made that directly affect the quality of life of citizens, there are very few women leaders.